



Tall Pine Council  
Boy Scouts of America  
**Camp Staff  
Application**



YEAR APPLYING FOR: \_\_\_\_\_

CAMP APPLYING FOR: TAPICO \_\_\_\_\_ HOLAKA \_\_\_\_\_

It is the goal of the Tall Pine Council to provide those who attend our camps with an outstanding camping experience. We are seeking dedicated people willing to serve the youth of our communities by joining our summer camp staff.

*The standards of the Scout Oath and Law will serve as a guide for all staff conduct. The use of alcohol or illegal drugs will not be tolerated during the period of service on staff. The use of tobacco (by adults) is restricted to areas where employees are not in contact with Scouts or their leaders. The staff will set an example of excellence in Scouting which includes the proper wearing of the full uniform and the proper use of equipment while in camp.*

All summer camp staff, paid or volunteer, are required to provide the camp, upon their arrival, with a current Annual Health and Medical Record, along with this application per current BSA policy. The Federal immigration and Control Act [enacted on November 6, 1986] requires all employees to verify that each applicant is legally authorized to work in the United States of America. You will be required to provide documents to verify your eligibility as required by this law. Before submitting this application please make sure you have completed all blanks on each page. The staff is employed from approximately mid June to early August. Applicants must be registered members of the Boy Scouts of America or agree to become registered members before employment occurs. **References are important! Three letters of recommendation are required.**

Mail this completed application to: CAMPING DEPARTMENT  
TALL PINE COUNCIL, BSA  
507 W. Atherton Rd.  
Flint, MI 48507-2404

Please PRINT CLEARLY all information requested

Name \_\_\_\_\_ Date of Birth \_\_\_\_\_

Street Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Phone: Daytime (\_\_\_\_) \_\_\_\_\_ Evening (\_\_\_\_) \_\_\_\_\_

E-Mail \_\_\_\_\_

Driver's License State & Number \_\_\_\_\_

WWW.TPCBSA.ORG

### EDUCATION

	Name and Location	Years Attended	Major	Degree	Final GPA
Junior High	_____	_____	_____	_____	_____
High School	_____	_____	_____	_____	_____
College	_____	_____	_____	_____	_____
Other	_____	_____	_____	_____	_____
Extra-Curricular Activities	_____				

### EMPLOYMENT

[List current or most recent employer first]

Company Name	Supervisor's Name	Mailing Address	Telephone
_____	_____	_____	(____)_____
_____	_____	_____	(____)_____
_____	_____	_____	(____)_____

### PERSONAL DATA

Experience with other youth organizations, clubs, events, etc. outside of Scouting \_\_\_\_\_

Have you ever been convicted of a crime other than a minor traffic violation? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, please explain \_\_\_\_\_

Do you have physical or mental disabilities which would limit your ability to pursue strenuous physical activity while in camp?

\_\_\_\_\_ Yes \_\_\_\_\_ No If yes, please explain \_\_\_\_\_

### CERTIFICATIONS HELD

CPR \_\_\_\_\_ Yes \_\_\_\_\_ No Certifying Agency \_\_\_\_\_ Expiration Date \_\_\_\_\_

First Aid \_\_\_\_\_ Yes \_\_\_\_\_ No Certifying Agency \_\_\_\_\_ Expiration Date \_\_\_\_\_

BSA National Camp School Certifications (Indicate the year your certificate expires next to those certifications you hold.)

_____ Aquatics	_____ Commissioner	_____ Chaplain	_____ COPE
_____ Camp Management	_____ Program Director	_____ Eco-Con	_____ Scoutcraft
_____ Climbing	_____ Outdoor Skills	_____ Shooting Sports	_____ Ranger

### REFERENCES

List no more than one from each of the following categories: Scoutmaster, High School/College Instructors, Coaches, Church/Religious Leaders, Community Leaders, Local Government Offices, BSA Council/District Committee Members, Professional Scouters

Name	Relationship	Telephone Number
_____	_____	(____)_____
_____	_____	(____)_____
_____	_____	(____)_____

## SCOUTING BACKGROUND

Name \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

### I. Current Registration

Type of Unit (Circle One) Pack Troop Venture Crew Pack Not Registered Unit No. \_\_\_\_\_

Chartered Partner \_\_\_\_\_ Daytime Phone (\_\_\_\_) \_\_\_\_\_

District (Circle One) Blue Heron New Horizons Shiawassee Out of Council

### II. Cub Scout Record

Pack No. \_\_\_\_\_ Cubmaster \_\_\_\_\_ CM's Phone (\_\_\_\_) \_\_\_\_\_

Years Registered: \_\_\_\_ Tiger Cub \_\_\_\_ Cub Scout \_\_\_\_ Webelos Scout \_\_\_\_ Adult Leader

Highest Rank Attained \_\_\_\_\_

Leadership Positions Held (Circle all Applicable) Den Leader Asst. Den Leader Cubmaster  
Committee Chair Committee Member

### III. Boy Scout Record

Troop No. \_\_\_\_\_ Scoutmaster \_\_\_\_\_ SM's Phone (\_\_\_\_) \_\_\_\_\_

Years Registered: \_\_\_\_ Scout \_\_\_\_ Adult Leader

Highest Rank Attained \_\_\_\_\_ NESAs Member (Circle One) Yes No

Order of the Arrow Member (Circle all Applicable) Yes No Ordeal Brotherhood Vigil Honor

Camping Experience: Total Nights of Camping \_\_\_\_\_ Number of Years at Summer Camp \_\_\_\_\_

High Adventure/National Jamboree (List with dates) \_\_\_\_\_

Leadership Positions Held (Circle all Applicable)

YOUTH: Sr Patrol Ldr Asst. Sr Patrol Ldr Patrol Leader Troop Guide

ADULT: Scoutmaster Ast. Scoutmaster Committee Chairperson Committee Member

OTHER (List) \_\_\_\_\_

Awards Earned (Circle all Applicable)

BSA Snorkeling BSA Mile Swim BSA Lifeguard BSA Lifeguard Counselor COPE

Totin' Chip Firem'n Chit Paul Bunyan 50-Miler Hornaday World Conservation

Leave No Trace Religious Award (Specify) \_\_\_\_\_

### IV. Venturing Record

Crew No. \_\_\_\_\_ Advisor \_\_\_\_\_ ADV's Phone (\_\_\_\_) \_\_\_\_\_

Years Registered: \_\_\_\_ Venturer \_\_\_\_ Adult Leader Highest [Advancement] Award Earned \_\_\_\_\_

Leadership Positions Held (Circle all Applicable)

YOUTH: President Vice President Secretary Treasurer Other \_\_\_\_\_

ADULT: Crew Advisor Associate Crew Advisor Committee Chair Committee Member

Other \_\_\_\_\_

### V. District /Council Leadership Record

District \_\_\_\_\_ Council \_\_\_\_\_

Leadership Position (s) Served \_\_\_\_\_

**TALL PINE COUNCIL, BOY SCOUTS OF AMERICA  
POSITIONS AVAILABLE FOR SUMMER CAMP**

*Circle the jobs you would be interested in. **Paid staff must be at least 16 years old***

**MINIMUM AGE 21**

Camp Director (**Age 25**)\* (T, H)  
 Program Director\* (T, H)  
 Business Manager\* (T, H)  
 Aquatics Director\* (T, H)  
 Health Officer (T, H)  
 High Adventure Director\* (T)  
 Climbing Director\* (T)  
 C.O.P.E. Director\* (T)  
 Shooting Sports Director (T)  
 Ranger\* (T)  
 Food Services Director (T)  
 Camp Cook (T, H)  
 Training Director (T)  
 Chaplain\* (T)

**MINIMUM AGE 18**

Ecology/Conservation Director\* (T)  
 Camp Commissioner\* (T)  
 Food Services Staff (T)  
 Archery Director (T, H)  
 Aquatics Lifeguard (T)  
 Shooting Sports Staff (T, H)  
 Trading Post Director (T)  
 COPE Staff (T)  
 Handicraft Director (T)  
 Ranger Staff (T)  
 Commissary Director (T)  
 Sports and Safety Director (T)  
 Asst. Aquatics Director (T)  
 Outdoor Skills Director (T)  
 Climbing Staff (T)  
 High Adventure Staff (T)  
 First Year Camper Director (T)  
 Commissary Staff (T)

**MINIMUM AGE 16**

Aquatics Observer (T)  
 Commissary Staff (T)  
 Trading Post Staff (T)  
 Handicraft Staff (T)  
 Eco/Conservation Staff (T)  
 Sports and Safety Staff (T)  
 Outdoor Skills Staff (T)  
 Camp Clerk (T)  
 OA Summer Camp Chief (T)

**MINIMUM AGE 14**

C.I.T. (T)  
 Weeks Available:  
 1-2 2-3 3-4 4-5

**DEN CHIEF (H)**

Sessions Available:  
 Dad & Lad \_\_\_\_\_  
 Mom & Me \_\_\_\_\_  
 Scout & Pal \_\_\_\_\_  
 CS Summer Camp \_\_\_\_\_  
 Webelos Summer Camp \_\_\_\_\_

**T = TAPICO BOY SCOUT CAMP**  
**H = HOLAKA CUB SCOUT CAMP**  
**\* = National Camp School Certification Required**

You are expected to reside in housing provided by Camp. If you need indoor housing, attach a separate letter detailing extent of request. Indoor housing will not be available without a written request approved by the Camp Director. Management reserves the right to enter your quarters for inspection at its discretion.

I hereby make application for summer employment, and in accordance with the principles of the organization, subscribe to the Scout Oath, Law, and Declaration of Religious Principles. I agree to be loyal to and cooperate fully with all BSA policies, program, and management including those described in this application. I further agree to submit a complete Annual Health and Medical record upon my arrival, if selected. I understand that a personal interview will be required before employment will be granted.

The information that I have provided may be verified if necessary, by contacting persons or organizations named in this application, or by contacting any person or organization that may have information concerning me. I hereby release and agree to hold harmless from liability any persons or organization that provides information. I also agree to hold harmless the chartered organization, local council, Boy Scouts of America, and the officers, employees, and volunteers thereof.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

Signature of Parent (If Under 18) \_\_\_\_\_ Date \_\_\_\_\_

Unit Leader approval if under 18 years old \_\_\_\_\_ Date \_\_\_\_\_